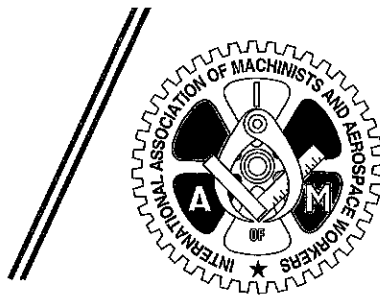


**International
Association of
Machinists and
Aerospace Workers**



9000 Machinists Place
Upper Marlboro, Maryland 20772-2687

Area Code 301
967-4500



April 10, 2013

RE: Machinists opposition to HR 1120

Dear Representative,

On behalf of the International Association of Machinists and Aerospace Workers, I am writing to urge you to vote "NO" to the so-called "Preventing Greater Uncertainty in Labor Management Relations Act" (H.R. 1120). The primary goal of this anti-worker legislation is to shut down the National Labor Relations Board ("NLRB").

The NLRB enforces rules established under the National Labor Relations Act to "protect the legitimate rights of both employees and employers in their relations affecting commerce." Simply put, the NLRB is the only place where workers can go to have their rights enforced – they cannot go directly to federal court. H.R. 1120 would require the Board to cease all activity that requires a three member quorum and prohibit it from enforcing any action taken after January 4, 2012. As a result, the Board would be shut down indefinitely, depriving both workers and management the ability to have their rights adjudicated when a violation of the NLRA is alleged.

H.R. 1120 was introduced in response to the recent D.C. Circuit Court of Appeals ruling in Noel Canning v. NLRB, which said that President Obama's recess appointments to the NLRB were not proper because they were not made during the recess in between Congresses and that those vacancies did not arise during the recess itself. If this ruling was applied to past presidents, hundreds of past recess appointments would be deemed unconstitutional under the court's unprecedented test.

The U.S. government has announced that it will appeal the ruling in Noel Canning v. NLRB, and the D.C. Circuit is holding other appeals from the NLRB in abeyance pending the review by the U.S. Supreme Court. Instead of waiting from the Supreme Court to settle this matter, H.R. 1120 steps in and prevents the Board from implementing or enforcing any decisions, vote or other action that requires a quorum. We strongly believe Congress should not act until the judicial proceedings have concluded.

Again, we respectfully ask that you vote against H.R. 1120 when it comes to the House floor later this week. If you have any questions, please contact Assistant Legislative Director Hasan Solomon at (301) 967-4575.

Sincerely yours,

R. Thomas Buffenberger
International President